

2026-2027 Supplemental Pay

POSITION	FLAT RATE	HOURLY RATE
SUBSTITUTE EXTRA DUTY PAY		
Campus Administrator-Assistant Principal	\$250.00	
Campus Administrator- Principal	\$300.00	
Certified/Licensed Counselor	\$230.00	
Non-Campus Administrator	\$250.00	
Registered Nurse (Campus Substitute)	\$95.00	
Licensed Vocational Nurse (Campus Substitute)	\$60.00	
ATHLETIC EVENT SUPPORT		
Basketball		
Basketball-Tickets	\$18.00/Game	
Basketball-Tickets (Middle School)	\$15.00/Game	
Varsity Basketball-Clock and Book	\$24.00/Game	
Varsity Basketball-Game Administrator (regular season or tournament)	\$40.00/Game	
Basketball-Playoff Game Administrator (Campus; designated by Dir. of Athletics)	\$75.00/Meet	
Basketball-Playoff Game Administrator (Field House Rental only; *designated by Dir. of Athletics)	\$150.00/Game	
Baseball/Softball		
Baseball/Softball-Tickets	\$24.00/Game	
Baseball/Softball-Clock Operator/Announcer (playoffs only)	\$25.00/Game	
Varsity Baseball-Pitch Counter	\$25.00/Game	
Baseball/Softball-Administrator/Field Prep (playoffs only; designated by Dir. of Athletics; FISD neutral or rental)	\$75.00/Game	
Football		
Varsity Football-Facility Administrator (designated by Director of Athletics)	\$150.00/Game	
Varsity Football-Announcer	\$50.00/Game	
Varsity Football-Spotter	\$20.00/Game	
Varsity Football-Officials	Varies	
Varsity Football-Clock Operator	\$55.00/Game	
Varsity Football-Video Board Operator	\$50.00/Game	
Varsity Football-Press Box Manager	\$45.00/Game	
Varsity Football-Tickets	\$40.00/Game	
Varsity Football-Banker	\$15.00/Game	
Sub Varsity Football-Tickets	\$18.00/Game	
Middle School Football-Tickets	\$15.00/Game	
Pass-Gate Monitors	\$55.00/Game	
Parking Coordinator/Supervisor	\$65.00/Game	
Parking Attendant	\$40.00/Game	
Crowd Control (Playoffs Only)	\$40.00/Game	
Soccer		
Soccer-Tickets	\$18.00/Game	
Soccer-Tickets (Middle School)	\$15.00/Game	
Soccer-Clock Operator (Playoffs Only)	\$15.00/Game	
Soccer-Playoff Game Administrator (Campus; *designated by Dir. of Athletics)	\$75.00/Game	
Soccer-Playoff Game Administrator (Stadium Rental only; *designated by Dir. of Athletics)	\$150.00/Game	
Swim/Dive		
Aquatic Center-Administrator on Duty (Rental only)		\$25.00/Hour
Swim Meet-Tickets Meet	\$18.00/Meet	
Swim Meet-Tickets Meet/Post-Season/Invitational	\$50.00/Meet	
Swim Meet-Life Guard		\$12.50/Hour
Water Polo-Tickets	\$15.00/Game	
Water Polo-Shot Clock	\$15.00/Game	
Water Polo-Book	\$15.00/Game	
Track/Cross Country		
Track Meet-Management Room Personnel (required training to operate Fully Automated Timing System)	\$50.00/Meet	
Track Meet-Tickets	\$40.00/Meet	
Track Meet-Announcer	\$30.00/Meet	
Track Meet-Starters (Non-Coaches)	\$70.00/Meet	
Track Meet-Multi-Timer Clock Operator	\$15.00/Meet	
Volleyball		
Volleyball-Tickets (including middle school)	\$15.00/Game	
Varsity Volleyball-Clock and Book	\$15.00/Game	
Varsity Volleyball-Game Administrator (regular season or tournament)	\$40.00/Game	
Miscellaneous/Other		
Cheer-Try Out Tabulator	\$25.00/HS Campus	
Athletic Trainer (Contract-will always be a professional employee)		\$25.00/Hour

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POSITION	FLAT RATE	HOURLY RATE
CHILD NUTRITION		
Child Nutrition Catering		Current Hourly Rate
Child Nutrition Training		Current Hourly Rate
Child Nutrition Concession		Current Hourly Rate
PREK CENTRALIZED MULTILINGUAL REGISTRATION - MULTILINGUAL		
Tester		\$22.00/Hour
LPAC Campus Administrator		\$33.00/Hour
LPAC ESL Teacher		\$28.00/Hour
LPAC BIL LIT		\$28.00/Hour
Greeter		\$14.00/Hour
Floater		\$14.00/Hour
Leads		\$35.00/Hour
MISC EXTRA DUTY PAY		
Locker Checks		\$8.00
Professional Mentorship (TAPP Program)		\$28.00
Interpreter		\$30.00
Police Security		Current Hourly Rate
Police Security Exempt		\$40.00
Parenting/Instruction Students		Current Hourly Rate
TUTORIALS		
Certified General		\$28.00
Certified Math/Science		\$28.00
Avid Tutor		\$11.50
EVENING TUTORIALS		
Tutoring		\$28.00
Clerical Support		\$15.00
EXAM MONITOR/PROCTOR		
Monitor/Proctor		\$23.50
EXTENDED SCHOOL YEAR		
Special Ed Resource/Social Understanding Teachers		\$33.00
Special Ed Program Teachers (Life Skills, ABC, PPCD, Adult ABD, ACAP, ATP, BIC)		\$35.00
Evaluations (Diagnostician, LSSP, Speech Pathologist)	\$300.00-\$600.00	
Diagnostician, LSSP, Social Worker, SLP, OT, PT, VI, O&M, ADPE, Special Ed Nurse (directly related services with children)		\$45.00
Paraprofessional for Resource/Social Understanding		\$16.00
Paraprofessionals (Life Skills, ABC, PPCD, Adult ADC, ACAP, ATP, BIC)		\$19.00
PARAPROFESSIONAL		
Paraprofessional currently employed with FBISD		Current Hourly Rate
Paraprofessional support level I (Admin Asst./Classroom Support)		\$14.00
Paraprofessional level II (Executive Asst./Project Specialist Support)		\$18.00
Teacher Center Clerks		\$12.00
After School and Saturday Detention		\$12.00
PROFESSIONAL		
Professional Exempt Employee (non-certified/special projects/confidential-related work)		\$22.00
Professional Exempt Employee (IT-specialized technical/program training required)		\$30.00-\$50.00
After school and Saturday Detention		\$22.00
Certified Teacher-Professional Development Presenter		\$35.00
Certified Teacher-Professional Development preparation (not to exceed 6 hours)		\$35.00
Diagnostician, LSSP, Social Worker, SLP, OT, PT, VI, O&M, ADPE,		\$45.00
Registered Nurse (Special Education, Severe Need)		\$28.00
In-Home Trainer		\$40.00
Intervention Specialist		\$28.00
Intervention Specialist (Math, Science, Special Education)		\$30.00
Title I Private School Teacher		\$40.00
Campus Security/Hall Monitor		\$22.00
SPECIAL EDUCATION		
Compensatory Services		\$40.00
Evaluations (Diagnostician, LSSP, Speech Pathologist)	\$300.00-\$600.00	
Speech Private School		Current Hourly Rate
Speech Path Supervisor	\$1,000.00/Semester	
Student Assessment Report		Current Hourly Rate
Special Olympics	\$1,000.00-\$1,300.00	

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POSITION	FLAT RATE	HOURLY RATE
SUMMER SCHOOL		
Principal-Elementary	\$4,000.00	
Principal-Middle School	\$4,600.00	
Principal-High School	\$5,000.00	
Teachers		\$33.00-\$35.00
Counselor/Librarians		\$33.00
Nurse		\$37.00
Licensed Vocational Nurse		\$30.00
ITS		\$33.00
Interpreter		\$30.00
Paraprofessional/Clerical		\$14.00
Instructional Aide		\$14.00
Student Workers		\$8.00
Parking Lot Attendants		\$12.00
OTHER PROFESSIONAL DUTY		
Prep Classes	\$300.00 (12 Hours)	
Literacy Even Start		\$25.00-\$28.00
Literacy Even Start Child Care		\$10.00
Curriculum Writers	\$500.00-\$3,000.00	
Literacy Course	Varies	
Librarian		\$28.00
CATE		Current Hourly Rate
TRANSPORTATION		
CDL Licensed Driver – Non-Contractual Hours for Unassigned Events		\$20.00
SUMMER EXT. LEARNING		
Extended Learning Student Assistant Summer		\$12.00
Extended Learning Group Leader Summer		\$18.00
Extended Learning Assistant Site Coordinator Summer		\$20.00
Extended Learning Site Coordinator Summer		\$22.00
Extended Learning Lead Site Coordinator Summer		\$26.00